

HEALTHY PASTOR PROFILE

Transformation Ministries (TM) is committed to helping pastors be the best version of themselves God created them to be (*Ephesians 2:9-10*). To this end, TM is committed to resource, inspire and challenge pastors towards life-long growth. What is a healthy pastor?

Healthy pastors keep pressing ahead toward the high calling of God in Christ Jesus. Healthy pastors:

- commit themselves to life-long growth and learning;
- seek contexts where they can learn and be mentored; and
- place themselves in accountable relationships with others.

They are committed to God-pleasing excellence in three areas: character (being), content (thinking) and competency (doing).

CHARACTER - Being

- A vital relationship with Christ resulting in a God-dependent, Spirit-empowered life
- A deepening self-awareness leading to greater emotional health and authentic relationships
- Rightly attending to and developing life's priority relationships: marriage, family, key friendships
- A discerning heart that increasingly reflects the faith, hope and love of Jesus Christ

CONTENT - Thinking

- Knows the Bible and thinks biblically about issues
- Interprets the culture and community in which the church ministers
- Understands the qualities and systems of a healthy church
- Understands the dynamics of change, transition and renewal in a church

COMPETENCIES - Doing

While a pastor's spiritual gifting will cause him/her to focus more on a few of these competencies, every pastor must have an awareness of and some ability in all of them. These are competencies the pastor must either do himself/herself, or address through the development of leaders and creation of systems.

- Vision casting
- Strategic thinking
- Preaching/teaching
- Spiritual formation
- Disciplemaking
- Developing leaders
- Evangelism
- Interpersonal and conflict resolution skills
- Basic administrative skills (people, legal, communication, calendar, etc)
- Stewardship
- Congregational care



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